As a employee at the U.S. Department of Veterans Affairs (VA), you have more than a job — you have a mission to serve Veterans who’ve borne the battle with honor. In carrying out this mission, you’ll discover a career with competitive pay, opportunities for growth and mobility, a wealth of benefits and rich rewards.

**Medical Support Assistant**
$32,570 - $46,953  
The Medical Support Assistant functions such as an initial point of contact for units, clinics, patients, call centers, or Care in the Community (CITC).

**Nurse Practitioner - Home Based Primary Care**
$89,936 - $165,812  
The HBPC APN practices in the residence of the client. This APN is academically and clinically prepared to perform a broad spectrum of patient care services at the expert level.

**Practical Nurse - PACT LPN**
$41,083 - $72,070  
The PACT LPN delivers practical nursing care under the supervision of an RN, Independent Licensed Practitioner, or MD.

**Nurse - PACT RN**
$64,233 - $115,502  
VA nurses receive unparalleled opportunities to continuously develop as professionals and positively impact health care. They are empowered through shared decision-making, implementation of evidence-based practice, simulation and training/scholarship programs.

**Choose for the Benefits**
Providing the best care to the nation’s Veterans means receiving the best benefits. Those who work in VA receive this bundle of benefits:
- Paid vacation time that accrues right away, unlimited accumulated paid sick leave and 11 paid federal holidays
- Voluntary Leave Transfer Program to receive donated days off from other employees in times of medical emergencies
- Premium support group health insurance plans, including dental, vision and long-term care, which may become effective on the first full pay period after you start
- Term life insurance, with family and additional coverage options
- Health care and dependent care Flexible Spending Accounts
- The Federal Employees' Retirement System (FERS), a three-tier retirement plan composed of Social Security, FERS basic benefits and the Thrift Savings Plan

**Career Perks**
- A smoke/drug-free workplace
- Flexible work schedules and shifts
- Workforce and leadership development programs
- Career training and enhancement opportunities
- Work/Life Balance
- Nationwide Mobility