

Job Service Employers' Council 2021 Employer of Choice Awards

Do you work for a business that creates a great working environment? Do you love going to work every day? Nominate your business for the Flathead Job Service Employers' Council (JSEC) Employer of Choice Award so we can recognize businesses that create great workplaces in our community!

Terms and Conditions of Entry:

- There are three CATEGORIES: Up to 50 Employees; 50-150 Employees; 151+ Employees
- Each year, employers who were recognized as the **winning employers at the JSEC level** are eligible to be nominated for the Montana State Employers' Council (MSEC) Award. Only JSECs who have a local Employer Award program are eligible to nominate to MSEC.
- Nominations are due to Job Service Kalispell on or before February 5, 2021. Late entries will not be accepted. Please email completed forms to Amy Deitrick, JSEC Coordinator: amy.deitrick@mt.gov or mail to Job Service Kalispell ATTN: Amy Deitrick: 427 1st Ave East, Kalispell, MT 59901.
- Entries and supporting materials will not be returned to entrants.

Entry Process and Judging:

- All entrants will be notified in writing of their JSEC nomination.
- Entries will be judged by a panel comprised of at least three JSEC members (or its designees outside of JSEC as the board deems necessary).
- The judging panel will select the Employer of Choice Award winners based on nominations submitted by the February 5, 2021 deadline.
- Members of the judging panel are ineligible to enter or be nominated.

Assistance in Completing the Entry:

- If you have questions or require any assistance in completing your entry, please do not hesitate to contact your local JSEC Coordinator. Amy Deitrick: amy.deitrick@mt.gov at Job Service Kalispell (406) 758-6200.

2. Describe: Leadership and Workplace Culture (Maximum score=10 points)

Note: **Leadership** refers to many aspects of a business' performance, such as effectively communicating with employees, cultivating respect and confidence among employees, leading the way within an industry or community, having vision and being innovative. **Workplace Culture** refers to the prevalent atmosphere of a business including collaborating with employees in business decisions, respecting life/work balance, demonstrating balanced treatment in personnel decision making and creating opportunities for employees to be recognized.

1000 Character Maximum

3. Describe: Employee Training/Development (Maximum Score=10 points)

Note: **Employee Development** refers to the investment in time and resources a business dedicates to developing its employees including continuing education opportunities, mentoring programs and opportunities for advancement.

1000 Character Maximum

4. Describe: Community Orientation (Maximum Score=10 points)

Note: **Community Orientation** refers to services or contributions a business makes to the community through special programs or outreach. Including developing/providing incentive programs to recycle or use public transportation, sponsoring local events, donating resources to non-profit organizations.

1000 Character Maximum

5. Describe: OJT, Mentorship, Internship, or Apprenticeship Opportunities

(Tie Breaking Points up to 10 points)

Note: Montana is continuing to focus on opportunities to fill the workforce pipeline. What is your organization doing to promote and create opportunities that build the workforce within the state?

1000 Character Maximum

6. Describe: Summary of your Organization

Note: If your organization is selected as the JSEC Employer of Choice, what do you want others to know about your organization?

1000 Character Maximum

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